

POLICY Quality – Environment Health and Safety

September 2021

Lykomitros Steel S.A acknowledging the competition chooses the qualitative differentiation of its constructions and products in order to cement and develop it's footprint in the everchanging market. The operation, products and procedures which we follow, completely cover the needs and requirements of our customers, while respecting legislation.

For this purpose, we take advantage of a SINGLE System of Managing Quality – Environment – Health & Safety, according to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 while taking care of its dynamic, lasting improvement, extension and its effectiveness.

For this reason, the Administration of the company:

- Defines its basic procedures and the organization of the company, posing annual targets for the Quality of the products, for the Environment and Health & Safety, and observes their effectiveness and improvement.
- Is constantly monitoring and getting harmonized accordingly with the national and community legislation
- Applies modern methods of internal communication
- Ensures effective communication with customers, suppliers, public authorities and collaborators aiming at product safety, quality and environmental awareness of the community
- Provides the resources required for a smooth, seamless and efficient operation, with emphasis on the removal and prevention of the occurrence of quality or environmental problems (prevention of pollution, etc.)
- Ensures a technologically sound and safe work environment for the company's staff
- Effectively manages crises and emergencies, irrespective of their origin, in such a way as to ensure as far as possible the health and safety of workers, the quality and safety of the products and the orderly functioning of the company
- Guarantees the protection of personal data and materials that customers have made available to the business
- Controls the implementation and effectiveness of the Management System and procedures through internal inspections
- Records and evaluates customer's acceptance and satisfaction of Management System and from the products
- Implements training and education programs for employees
- Evaluates, promotes and rewards the submitted proposals for improvement

All employees of LYKOMITROS STEEL S.A are responsible for the implementation of the Environmental – Health & Safety - Quality Policy, while the responsibility for the monitoring of its application is by the Quality Systems Manager in cooperation with the Safety Engineer.

For the Management V. LYKOMITROS

Quality Systems Manager

I. TSIOBANIS